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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: Impact Of Job Satisfaction, Positive Organizational Culture, And Meaningful Work On Turnover Intention In Gen Z with Authors:

Teti Rohayati<sup>1</sup>, Arafita Arkadya Destalani<sup>2</sup>, Hanifah Dwi Arizka<sup>3</sup> Muhammad Daffa Fahrezi<sup>4</sup>, Diena Tjiptadi<sup>5</sup>

I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from **two (2)** reviewers that were experts, specialists in the area of my paper. I declare, confirm, certify and sign that WSEAS has checked my paper for possible plagiarism by Turnitin and my paper was found without plagiarism or self-plagiarism by Turnitin. I also declare, confirm, certify and sign that also that no Associate-Editor, no Editor-in-Chief, no member of the WSEAS Secretariat forced me in this Journal to add references (citations) to any previous publications of the journal.

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Date: 05 June 2023

A handwritten signature in blue ink, appearing to be 'Teti Rohayati', written in a cursive style.

Dr. Dra. Teti Rohayati, M.M.