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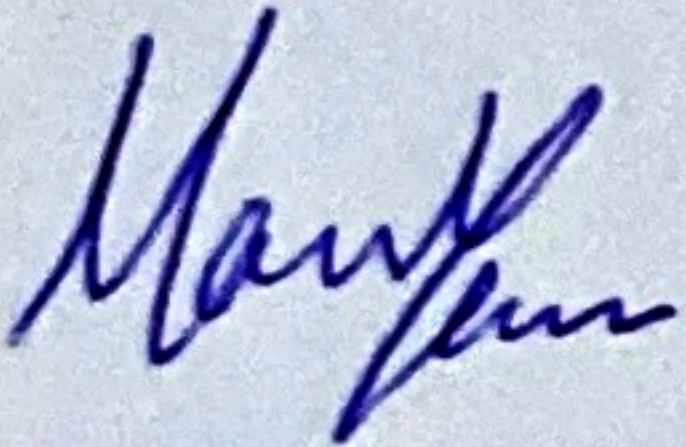
I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: Effect of Compensation on Employee Job Performance of Deposit Money Banks in Kano State, Nigeria. With Authors: Maryam Ma'aruf Yakubu, Hadiza Saidu Abubakar and Cross Ogohi Daniel. I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from Three (3) reviewers that were experts, specialists in the area of my paper. I declare, confirm, certify and sign that WSEAS has checked my paper for possible plagiarism by Turnitin and my paper was found without plagiarism or self-plagiarism by Turnitin. I also declare, confirm, certify and sign that also that no Associate-Editor, no Editor-in-Chief, no member of the WSEAS Secretariat forced me in this Journal to add references (citations) to any previous publications of the journal.

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I would like to thank the WSEAS most sincerely for a detailed and painstaking feedback through rigorous peer review with several and substantial comments, from 3 Reviewers and the Assistant Editor for the WSEAS Journal: WSEAS Transaction on Effect of Compensation on Employee Job Performance of Deposit Money Banks in Kano State, Nigeria. I must admit that I learnt a lot through the process. Well done and keep up the good work.

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