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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: Driving Innovation in Industry 4.0: Harnessing the Power of Artificial Intelligence While Addressing Employee Resistance and Additional Barriers with Authors: EIRINI MANGA, ELENI MISOKEFALOU, MICHAEL PAPOUTSIDAKIS, NIKOLETTA SAMARIDI, CHRISTOS DROSOS, CATHERINE MARINAGI, NIKITAS KARANIKOLAS.

I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from three (3) reviewers that were experts, specialists in the area of my paper. I declare, confirm, certify and sign that WSEAS has checked my paper for possible plagiarism by Turnitin and my paper was found without plagiarism or self-plagiarism by Turnitin. I also declare, confirm, certify and sign that also that no Associate-Editor, no Editor-in-Chief, no member of the WSEAS Secretariat forced me in this Journal to add references (citations) to any previous publications of the journal.

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Additional comments:

Dear Dr. Elena Triantafyllou and esteemed reviewers,

We sincerely thank you for your time, thoughtful feedback, and constructive suggestions. Your valuable insights have contributed meaningfully to the refinement and enhancement of our manuscript. We truly appreciate your careful evaluation and the professional attention you have dedicated to our submission.

A handwritten signature in black ink, appearing to read 'Eirini Manga', with a stylized flourish at the end.

Eirini Manga

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