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Name: KRIT JARINTO and LADDAWAN RIDSOMBOON

Institution: King Mongkut's Institute of Technology Ladkrabang and Rajamangala

University of Technology Tawan-ok: Chantaburi Campus

City: BANGKOK and CHANTABURI

Country: Thailand

Phone: (66) 092-949-2299

Academic Email: krit.ja@kmitl.ac.th and laddawan_ri@rmutto.ac.th

I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: "Clustering by Employee personality", Modern working world perspectives on work efficiency in the organizations.

with Authors: KRIT JARINTO and LADDAWAN RIDSOMBOON I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received fromThree (3)..... (5107-2493) reviewers that were experts, specialists in the area of my paper. I declare, confirm, certify and sign that WSEAS has checked my paper for possible plagiarism by Turnitin and my paper was found without plagiarism or self-plagiarism by Turnitin. I also declare, confirm, certify and sign that also that no Associate-Editor, no Editor-in-Chief, no member of the WSEAS Secretariat forced me in this Journal to add references (citations) to any previous publications of the journal.

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(KRIT JARINTO)
First Author

Date: Nov, 15 2023

(LADDAWAN RIDSOMBOON)

Corresponding Author Date: Nov. 15 2023