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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: **The effect of job burnout on generating organizational silence - an analytical study in the Ministry of Labour and Social Affairs.**

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**Dr. QASIM ALI MOHAMMED**

Date: 29/11/2023