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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper:Effects of Change Leadership on Corporate Efficiency and Employee Burnout .....

with Authors:

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I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from ....**Three (3)**.... (<-write the correct number) reviewers that were experts, specialists in the area of my paper.

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A scanned image of a handwritten signature in black ink on a light gray background. The signature is written in a cursive style and appears to read "Hong Sang".

Date: 16-09-2023