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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: **Job Nationalisation in the Private Sector: Obstacles and Solutions in Jouf Region** with Authors: Naeimah Almawishir, Azizah Alogali, and Reham Fakh.

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