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Name: Dina Ahmad Alkhodary

Institution: Middle East University, Amman, Jordan

City: Amman

Country: Jordan

Phone:00962795182049

Academic Email: Dina.khodary@hotmail.com, Dalkhodary@meu.edu.jo

I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper:

**Impact of employee empowerment on workplace creativity.**

with Authors:

1. Dina Ahmad Alkhodary, Assistant Professor, Middle East University, Faculty of Business, Amman, Jordan, e-mail: [Dalkhodary@meu.edu.jo](mailto:Dalkhodary@meu.edu.jo)
2. Hanadi Salhab, Assistant Professor, Middle East University, Faculty of Business, Amman, Jordan, e-mail: [Hsalhab@meu.edu.jo](mailto:Hsalhab@meu.edu.jo)
3. Munif Alzoubi, Assistant Professor, Middle East University, Faculty of Business, Amman, Jordan, e-mail: [mzoubi@meu.edu.jo](mailto:mzoubi@meu.edu.jo)
4. Ahmad Marei, Assistant Professor, Middle East University, Faculty of Business, Amman, Jordan, e-mail: [amarei@meu.edu.jo](mailto:amarei@meu.edu.jo)
5. Hussam Ali, Assistant Professor, Middle East University, Faculty of Business, Amman, Jordan, e-mail: [hali@meu.edu.jo](mailto:hali@meu.edu.jo)

I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from **Three (3)** reviewers that were experts, specialists in the area of my paper. I declare, confirm, certify and sign that WSEAS has checked my paper for possible plagiarism by Turnitin and my paper was found without plagiarism or self-plagiarism by Turnitin. I also declare, confirm, certify and sign that also that no Associate-Editor, no Editor-in-Chief, no member of the WSEAS Secretariat forced me in this Journal to add references (citations) to any previous publications of the journal.

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