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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: **Impact of Work-Life Balance on Job Satisfaction and Organizational Commitment in Manufacturing Companies** with Authors: Sri Lestari\*, Rio Dhani Laksana\*, Titi Nurfitri\*, Ade Banani\*, Tohir\*, Bambang Sunarko I would like to thank all the reviewers for their thoughtful comments and efforts towards improving our manuscript. We revised the manuscript with special attention to the comments that we received from reviewers that were experts, specialists in the area of my paper. I declare, confirm, certify and sign that WSEAS has checked my paper for possible plagiarism by Turnitin and my paper was found without plagiarism or self-plagiarism by Turnitin. I also declare, confirm, certify and sign that also that no Associate-Editor, no Editor-in-Chief, no member of the WSEAS Secretariat forced me in this Journal to add references (citations) to any previous publications of the journal.

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A handwritten signature in black ink, appearing to read 'Rio Dhani Laksana', written over a horizontal line.

Dr. Rio Dhani Laksana, M.Sc, CFP, CSA

Date:8/06/2023