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I declare, I confirm, I certify and I sign that I received substantial, important, line by line peer review with several and substantial comments, important remarks and hints from, at least, 3 Reviewers and the Assistant Editor for my paper: The talent management and strategic perspectives of their preoccupation and commitment in High Research Institutions with Authors: Ariana Xhemajli Mimoza Luta Prof. ass. Dr. Emin Neziraj.

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